



2026
BOROUGH OF DUMONT
ORDINANCE

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
APONTE	✓			
KELLY	✓			
ROSSILLO	✓			
ARMELLINO				✓
SCIARRINO	✓			
PETRY	✓			
MAYOR RUSSELL				
TOTALS	5			1

Ordinance No. 1668
Date: May 19, 2026
Page: 1 of 5
Subject: Salary Ranges -
2025, 2026, 2027
Purpose: Amend & Supplement
Ordinance No. 1649
Dollar
Amount: _____
Prepared By: Chris Rutch, CFO

Offered by: Petry
Seconded by: Sciarrino

Certified as a true copy of an Ordinance Adopted on 2nd Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Jeanine E. Siek

Jeanine E. Siek, RMC, Borough Administrator/Clerk
Borough of Dumont, Bergen County, New Jersey

**AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1649
AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN
COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS
AND EMPLOYEES**

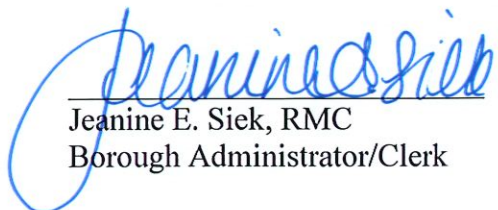
Position	2025	2026	2027
<u>Mayor & Council</u>	Range	Range	Range
Mayor	\$2000 - \$3,000	\$2000 - \$5,500	\$3000 - \$7,500
Council President	\$2000 - \$3,000	\$2000 - \$4,500	\$3000 - \$6,500
Councilpersons (5)	\$2000 - \$3,000	\$2000 - \$4,500	\$3000 - \$6,500
<u>General Administration</u>			
Borough Administrator	\$75,000 - \$180,000	\$75,000 - \$180,000	\$75,000 - \$180,000
Borough Administrator Stipend	\$20,000 - \$70,000	\$20,000 - \$70,000	\$20,000 - \$70,000
<u>Municipal Clerk</u>			
Borough Clerk	\$110,000 - \$180,000	\$110,000 - \$180,000	\$110,000 - \$180,000
Deputy Clerk	\$45,000 - \$80,000	\$45,000 - \$80,000	\$45,000 - \$80,000
Administrative Assistant	\$35,000 - \$75,000	\$35,000 - \$75,000	\$35,000 - \$75,000
<u>Finance</u>			
Chief Financial Officer	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Finance Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Assistant Finance Clerk	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
Administrative Assistant (Finance/Recreation)	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
Payroll & Benefits Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Chief Financial Officer P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Qualified Purchasing Agent P/T	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Administrative Assistant Finance P/T	\$25 - \$30 per hour	\$25 - \$30 per hour	\$25 - \$30 per hour
<u>Tax Assessor</u>			
Tax Assessor P/T	\$10,000 - \$35,000	\$10,000 - \$35,000	\$10,000 - \$35,000
Tax Assessor Inspector	\$15.49 - \$20 per hour	\$15.92 - \$25 per hour	\$15.92 - \$25 per hour
<u>Revenue Admin</u>			
Tax Collector	\$45,000 - \$100,000	\$45,000 - \$100,000	\$45,000 - \$100,000
Tax Collector P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Tax Searcher	\$250 - \$600	\$250 - \$600	\$250 - \$600
Tax Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Deputy Tax Collector	\$40,000 - \$85,000	\$40,000 - \$85,000	\$40,000 - \$85,000

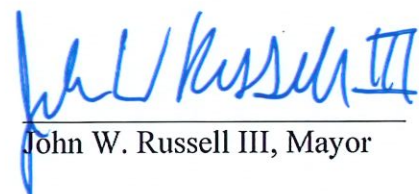
Position	2025	2026	2027
Police Department			
(Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	\$120,000 - \$230,000	\$120,000 - \$230,000	\$140,000 - \$235,000
Dispatchers Starting	\$37,500	\$37,500	\$37,500
Dispatchers Start of 2nd year	\$44,526 - \$45,417	\$44,526 - \$46,325	\$44,526 - \$47,252
Dispatchers Start of 3rd year	\$51,166 - \$52,189	\$51,166 - \$53,233	\$51,166 - \$54,298
Dispatchers Start of 4th year	\$57,807 - \$58,963	\$57,807 - \$60,142	\$57,807 - \$61,345
Dispatchers Start of 5th year	\$64,448 - \$65,737	\$64,448 - \$67,052	\$64,448 - \$68,393
Dispatchers Start of 6th year	\$71,086 - \$72,508	\$71,086 - \$73,958	\$71,086 - \$75,437
Dispatchers Start of 10th year	\$75,500 - \$77,010	\$75,500 - \$78,550	\$75,500 - \$80,121
Dispatchers Start of 15th year	\$84,200 - \$85,884	\$84,200 - \$87,602	\$84,200 - \$89,354
School Crossing Guards	\$15.49 - \$20 per hour	\$15.92 - \$22 per hour	\$15.92 - \$22 per hour
Park Security P/T hourly	\$15.49 - \$20 per hour	\$15.92 - \$20 per hour	\$15.92 - \$20 per hour
Police Records Clerk/Dispatcher	\$71,086 - \$85,884	\$71,086 - \$87,602	\$71,086 - \$89,354
OEM Coordinator	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
FEMA Assistance	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Life Hazard Use Fees			
Fire Inspector per inspection	\$10 per inspection	\$10 per inspection	\$10 per inspection
Fire Inspector per re-inspection	\$5 per re-inspection	\$5 per re-inspection	\$5 per re-inspection
Fire Official P/T	\$5,000 - \$12,000	\$5,000 - \$12,000	\$5,000 - \$12,000
Road Repairs and Maintenance			
(Base Salary exclusive of longevity)			
Superintendent of Roads	\$110,000 - \$175,000	\$110,000 - \$175,000	\$110,000 - \$175,000
Road Foreman	\$80,000 - \$145,000	\$80,000 - \$145,000	\$80,000 - \$145,000
Road Department Clerk	\$35,000 - \$85,000	\$35,000 - \$85,000	\$35,000 - \$85,000
Summer Help P/T	\$15.49 - \$22 per hour	\$15.92 - \$22 per hour	\$15.92 - \$22 per hour
Public Building & Grounds			
Custodian (Borough Hall F/T)	\$40,000 - \$80,000	\$40,000 - \$80,000	\$40,000 - \$80,000
Custodian (Borough Hall P/T)	\$15.49 - \$25 per hour	\$15.92 - \$25 per hour	\$15.92 - \$25 per hour
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$40,000 - \$85,000	\$40,000 - \$85,000
Part-time Assistant	\$15.49 - \$22 per hour	\$15.92 - \$22 per hour	\$15.92 - \$22 per hour

Position	2025	2026	2027
Administration of Public Assistance			
Director of Public Engagement	\$50,000 – \$65,000	\$50,000 – \$65,000	\$50,000 – \$65,000
Social Services Coordinator	\$35,000 - \$55,000	\$35,000 - \$55,000	\$35,000 - \$55,000
Social Services Director - Stipend	\$2,800 - \$6,000	\$3,000 - \$8,000	\$3,000 - \$8,000
Social Services Assistant P/T	\$15.49 - \$20 per hour	\$15.92 - \$20 per hour	\$15.92 - \$20 per hour
COAH Representative	\$1,000 - \$7,000	\$1,000 - \$7,000	\$1,000 - \$7,000
Registrar, Board of Health	\$7,000 - \$15,000	\$7,000 - \$15,000	\$7,000 - \$15,000
Deputy Registrar	\$3,000 - \$10,000	\$3,000 - \$10,000	\$3,000 - \$10,000
Nurse P/T	\$25 - \$40 per hour	\$25 - \$40 per hour	\$25 - \$40 per hour
Senior Citizens			
Senior Citizens Director	\$40,000 - \$75,000	\$40,000 - \$80,000	\$40,000 - \$80,000
Senior Citizen Bus Driver	\$35,000 - \$48,000	\$35,000 - \$48,000	\$35,000 - \$48,000
Senior Citizen Bus Driver P/T	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Senior Citizen Coordinator	\$30,000 - \$65,000	\$30,000 - \$65,000	\$30,000 - \$65,000
Senior Citizen Coordinator P/T	\$10,000 - \$20,000	\$10,000 - \$20,000	\$10,000 - \$20,000
Trips Coordinator	\$1,000 - \$2,500	\$1,000 - \$3,000	\$1,000 - \$3,000
Parks & Playgrounds			
Recreation Director F/T	\$50,000 - \$90,000	\$50,000 - \$90,000	\$50,000 - \$90,000
Recreation Director P/T	\$32,000 - \$52,000	\$32,000 - \$52,000	\$32,000 - \$52,000
Recreation Director P/T (Hourly)	\$15.49 - \$30 per hour	\$15.92 - \$30 per hour	\$15.92 - \$30 per hour
Recreation Coordinator P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$6,000 - \$20,000
Summer Recreation Director Seasonal	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Summer Recreation Assistant Director Seasonal	\$4,000 - \$8,000	\$4,000 - \$8,000	\$4,000 - \$8,000
Summer Recreation Assistant Director Seasonal (Hourly)	\$16 - \$20 per hour	\$16 - \$20 per hour	\$16 - \$20 per hour
Summer Recreation Senior Counselor	\$15 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Equipment Manager	\$15 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Counselor	\$15 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$17 per hour
Arts & Crafts Counselor	\$16 - \$20 per hour	\$16 - \$20 per hour	\$16 - \$20 per hour
Municipal Court			
Municipal Court Judge	\$15,000 - \$28,000	\$15,000 - \$28,000	\$15,000 - \$28,000
Municipal Court Administrator	\$60,000 - \$95,000	\$60,000 - \$95,000	\$60,000 - \$95,000
Deputy Municipal Court Administrator	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Part-time Clerk	\$17 - \$26 per hour	\$17 - \$26 per hour	\$17 - \$26 per hour
Violations Clerk	\$18 - \$25 per hour	\$18 - \$25 per hour	\$18 - \$25 per hour
Recycling			
Clean Communities Coordinator	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000
Recycling Coordinator	\$2,000 - \$7,000	\$2,000 - \$7,000	\$2,000 - \$7,000

Position	2025	2026	2027
Uniform Construction Code Enforcement			
Construction Code Official/Building Inspector F/T/ Zoning Officer	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Fire Official P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$5,000 - \$20,000
Zoning Officer P/T	\$6,000 - \$25,000	\$6,000 - \$25,000	\$6,000 - \$25,000
Housing Inspector P/T	\$3,000 - \$20,000	\$3,000 - \$20,000	\$3,000 - \$20,000
Construction Code Official P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Building Sub Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Plumbing Sub-Code P/T	\$6,500 - \$25,000	\$6,500 - \$25,000	\$6,500 - \$25,000
Property Maintenance P/T hourly	\$15.49 - \$30 per hour	\$15.92 - \$30 per hour	\$15.92 - \$30 per hour
Property Maintenance P/T	\$10,000 - \$35,000	\$10,000 - \$35,000	\$10,000 - \$35,000
Property Maintenance F/T	\$35,000 - \$52,000	\$35,000 - \$52,000	\$35,000 - \$52,000
Property Maintenance Stipend	\$5,000 - \$11,000	\$5,000 - \$11,000	\$5,000 - \$11,000
Fire Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Electrical Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Elevator Sub-Code Official P/T	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Construction Clerk	\$23,000 - \$50,000	\$23,000 - \$50,000	\$23,000 - \$50,000
Construction Code, Technical Assistant	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Hourly Clerk	\$15.49 - \$20 per hour	\$15.92 - \$30 per hour	\$15.92 - \$30 per hour
Temporary Building Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Electrical Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Plumbing Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Fire Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
SUPPORT FUNCTIONS			
Administrative Assistant - Floater	\$35,000 - \$75,000	\$35,000 - \$75,000	\$35,000 - \$75,000
Secretary to Rent Leveling Board	\$90 per meeting	\$90 per meeting	\$90 per meeting
Secretary to Joint Land Use Board	\$200 per meeting	\$200 per meeting	\$200 per meeting
Secretary to Fire Department	\$3,000 - \$5,500	\$3,000 - \$5,500	\$3,000 - \$5,500
Part-time Help (other than specifically mentioned)	\$15.49 - \$25 per hour	\$15.92 - \$25 per hour	\$15.92 - \$25 per hour
Security Guard Recreation Events	\$75 - \$125 per month	\$75 - \$125 per month	\$75 - \$125 per month
Secretary to Board of Health	\$90 per meeting	\$90 per meeting	\$90 per meeting

Attest:


 Jeanine E. Siek, RMC
 Borough Administrator/Clerk


 John W. Russell III, Mayor

Introduced: May 5, 2026
 Adopted: May 19, 2026