#### **ORDINANCE NO. 2019:24**

# AN ORDINANCE TO AMEND THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF NEW MILFORD ENTITLED "SALARY," ADOPTED AS ORDINANCE 91:01 AND AMENDED ANNUALLY BY ORDINANCE UP TO AND INCLUDING ORDINANCE 2019:03

### **SECTION ONE:**

BE IT ORDAINED by the Mayor and Council of the Borough of New Milford in the County of Bergen and State of New Jersey that the Revised General Ordinances of the Borough of New Milford adopted as Ordinance 91:01 and amended annually by ordinance up to and including ordinance 2019:03 is hereby amended and supplemented as hereinafter set forth.

**SECTION TWO:** CHAPTER 24, Base Salary Ranges

Schedule of annual salary ranges: (paid semi-monthly)

POSITION	MINIMUM	MAXIMUM
Borough Administrator	\$40,000	\$68,000
Deputy Borough Administrator	\$10,000	\$25,000
Treasurer/CFO – PT	\$25,000	\$32,000
Borough Clerk	\$50,000	\$96,000
Deputy Borough Clerk/Safety/RTK	\$35,000	\$65,000
Tax Collector/Assistant Treasurer	\$40,000	\$86,000
Court Administrator	\$40,000	\$73,000
Certified Technical Assistant	\$25,000	\$53,000
Deputy Court Clerk	\$25,000	\$40,000
Violations Clerk	\$25,000	\$33,000
Public Health Nurse	\$25,000	\$67,500
Health Secretary/Registrar		
& Mid-Bergen Secretary	\$25,000	\$38,500
Records Clerk	\$25,000	\$60,000
Payroll/Tax/Finance Clerk	\$25,000	\$50,000
Clerk (Tax Collector)	\$25,000	\$56,500
Assistant Clerk's Office/QPA	\$25,000	\$55,000
Receptionist Clerk's Office/Records Clerk	\$20,000	\$35,000
Tax Assessor – P/T	\$20,000	\$40,000
Clerk (Assessor's) – P/T	\$20,000	\$40,000
Adm. Asst. to $DPW - P/T$	\$20,000	\$26,000
Human Services/Dir. – P/T	\$20,000	\$27,000
Senior Citizen Director	\$30,000	\$59,500
Library Director	\$45,000	\$97,000
Library Personnel	\$25,000	\$69,500
Deputy Registrar/Vital Statistics	\$500	\$500
Fire Marshall – P/T Uniform Fire Safety	\$5,000	\$15,000
Zoning Officer – P/T	\$2,500	\$12,000

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Police Chief	\$135,000	\$179,500		
Police Captain	\$130,000	\$146,000		
Police Lieutenant	\$123,000	\$136,000		
Police Sergeant	\$115,000	\$127,000		
Police Patrol	\$46,000	\$118,500		
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Police Probation	\$38,000	\$40,000		
Police Chiefs Secretary	\$25,000	\$47,000		
Property Maintenance Officer	\$5,500	\$7,500		
Director of Public Works/				
Principal Public Works Mgr.	\$102,000	\$125,000		
Public Works Superintendent	\$85,000	\$106,000		
Public Works Asst. Superintendent	\$80,000	\$94,000		
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Public Works Foreman	\$73,000	\$85,500		
Public Works Crew Chief	71,500	84,000		
Public Works Parks &				
Recreation/Snow Removal	\$43,000	\$81,000		
Public Works Laborer	\$44,000	\$82,500		
Public Works Mechanic	\$47,000	\$89,500		
	\$2,500	•		
C-3 Sewer Operator		\$2,500		
Licensed Tree Expert	\$2,500	\$2,500		
Construction Official –P/T	\$12,000	\$30,000		
Building Subcode Official – P/T	\$6,000	\$15,000		
Plumbing Subcode – P/T	\$6,000	\$15,000		
Electrical Subcode – P/T	\$6,000	\$15,000		
Fire Subcode Official – P/T	\$6,000	\$15,000		
Clean Communities Coordinator	\$1,000	\$1,000		
Certified Recycling Professional	\$7,500	\$7,500		
Rent Leveling Coordinator	\$3,500	\$3,500		
SECTION THREE				
Schedule of annual salary ranges: (pa	- · · · · · · · · · · · · · · · · · · ·			
Mayor	\$2,500	\$3,500		
Councilperson	\$2,000	\$3,000		
Fire Chief	\$500	\$1,200		
Fire Advisory Secretary	\$300	\$900		
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Fire Department Secretary	\$300	\$900		
SECTION FOUR				
Schedule of hourly salary ranges: (paid semi-monthly)				
Crossing Guard	\$10.00	\$17.00		
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Sr. Center Program Staff - PT	\$10.00	\$16.00		
Senior Van Drivers	\$10.50	\$17.00		
Senior Van Coordinator	\$10.00	\$18.50		
Fire Inspector	\$20.00	\$26.00		
Special Law Enforcement Officer – C	Class 3 \$25.00	\$35.00		
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### **SECTION FIVE**

Schedule of annual salary ranges: (paid s	emi-monthly)	
Court Attendant	\$1,000	\$5,000
Judge	\$10,000	\$20,000
Prosecutor	\$4,000	\$12,000
Public Defender	\$2,000	\$8,000
Recreation/Parks Director - PT	\$15,000	\$35,000
Recreation/Parks Asst. Director – P/T	\$10,000	\$15,000
Recreation Coordinator	\$600	\$3,000
Emergency Management Coordinator	\$1,000	\$4,750

# **SECTION SIX**

In addition to the base salaries and wages, each full time employee may receive longevity compensation in accordance with their respective labor contracts and effective on their anniversary dates. Longevity is paid as a percent of base pay with a minimum of 3% and a maximum of 8% in accordance with years of service and college credits compensation up to \$1,200 annually.

## **SECTION SEVEN**

The Ordinance shall repeal all Ordinances or parts of Ordinances inconsistent herewith and shall take effect immediately upon passage and publication as required by law.