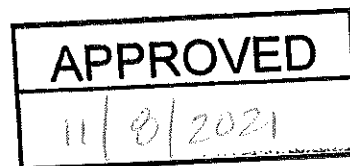


**MINUTES  
BOROUGH OF NEW MILFORD  
6:30 PM CLOSED SESSION  
7:00 PM PUBLIC SESSION MEETING  
Monday, October 25, 2021**



**CLOSED SESSION:**

Council President Grant made a motion to go into closed session. Councilwoman Duffie seconded the motion. The motion carried. All present in favor, none opposed. Time 6:32 PM.

**1. Personnel – Sr. Center Director**

At the conclusion of the closed session, Councilwoman Sirocchi-Hurley made a motion to return to open session. Councilwoman Duffie seconded the motion. The motion carried. All present in favor, none opposed. Time 6:40 PM.

**PUBLIC SESSION:**

Mayor Putrino called the meeting to order, asked for a moment of silent prayer and/or reflection and led the flag salute. Mayor Putrino read the Open Public Meeting Law and Mission Statement. The meeting was held by electronic means, in accordance with law. The Mayor read an announcement regarding public comments during remote meetings.

Councilwoman Thea Sirocchi-Hurley	Present
Councilman Matthew Seymour	Present
Councilwoman Randi Duffie	Present
Councilman Ira Grotsky	Present
Councilwoman Lisa Sandhusen	Present
Council President Hedy Grant	Present
Mayor Michael Putrino	Present

Also Present: K. Kelly – Borough Attorney; K. Boyer – Borough Engineer;  
C. Demiris – Administrator/Borough Clerk

**UNFINISHED BUSINESS:**

Councilman Seymour made a motion to approve the minutes from the October 13, 2021 Work Session meeting. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried. All present in favor, none opposed.

**ADOPT ORDINANCE 2021:19**

CAPITAL ORDINANCE TO APPROPRIATE THE SUM OF \$55,175 FOR THE IMPROVEMENT OF PACIFIC STREET (FROM REICHELT ROAD TO FALLER DRIVE) IN, BY AND FOR THE BOROUGH OF NEW MILFORD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, AND PROVIDING THAT SUCH SUM SO APPROPRIATED SHALL BE RAISED FROM A FEDERAL GRANT

Councilman Grotzky made a motion to open to the public for comment on this ordinance. Council President Grant seconded the motion. The motion carried. All present in favor, none opposed.

The record reflects that no member of the public wished to comment on this ordinance.

Councilwoman Duffie made a motion to close to the public. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried. All present in favor, none opposed.

Councilman Grotzky made a motion to adopt this ordinance on the second and final reading. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried on a roll call vote. All present in favor, none opposed.

#### **NEW BUSINESS:**

##### **INTRODUCE ORDINANCE 2021:20**

AN ORDINANCE TO AMEND CHAPTER XXX OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF NEW MILFORD ENTITLED "LAND USE" THEREBY AMENDING ARTICLE IV ENTITLED "ZONING" TO ADD SECTION 30-28.19 "ELECTRIC VEHICLE SUPPLY/SERVICE EQUIPMENT (EVSE) & MAKE-READY PARKING SPACES

Councilwoman Sandhusen made a motion to introduce this ordinance on the first reading. Councilwoman Duffie seconded the motion. The motion carried on a roll call vote. All present in favor, none opposed.

The ordinance will be forwarded to the Planning Board for their review, it will be advertised, and a public hearing will be held on November 29, 2021.

##### **INTRODUCE ORDINANCE 2021:21**

AN ORDINANCE TO AMEND CHAPTER VII OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF NEW MILFORD ENTITLED "TRAFFIC," THEREBY AMENDING SUBSECTION 7-3.3 ENTITLED "PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS."

Councilman Grotzky made a motion to introduce this ordinance on the first reading. Councilwoman Duffie seconded the motion. The motion carried on a roll call vote. All present in favor, none opposed.

The ordinance will be advertised, and a public hearing will be held on November 8, 2021.

#### **1. Emergency Watershed Protection Program**

The Administrator referenced the information on this program, which had been forwarded previously to the governing body. She said the program, a recovery effort to relieve imminent hazards to life and property caused by floods, fires, windstorms, and other natural disasters,

will fund up to 75% of the eligible construction costs. She said to be considered the Borough must submit a letter of intent by November 1<sup>st</sup>.

Mr. Boyer said the damage to the French Brook, caused by Ida, would qualify because we can demonstrate the potential impact to the adjacent properties if the banks are not stabilized. He said once the letter of intent is submitted, there would be an onsite meeting to confirm project eligibility and to determine the scope of the project.

Council President Grant asked if the focus is the French Brook and suggested the tributary of the Hirschfield Brook may benefit as well. Mr. Boyer said that could be considered as well. He said we do not need to specifically identify the proposed project area in the letter of intent.

Mayor Putrino said this is something he thinks we should pursue and prioritize.

Council President Grant made a motion to authorize the letter of intent. Councilwoman Duffie seconded the motion. The motion carried on a roll call vote. All present in favor, none opposed.

## 2. Police Department Staffing – Chief Clancy

Councilman Grotzky said we are losing several officers – two are going to other departments and one will be retiring. He said Chief Clancy has asked to begin the hiring process to replace these officers and to bring the department up to thirty-eight sworn officers.

Chief Clancy said the department is currently at thirty-seven and with the one resignation, effective tomorrow, it will be down to thirty-six. He said he would like to develop a list of eligible candidates to hire two officers now and to prepare for the upcoming resignation and retirement. He said he would like the additional officer for the traffic safety unit to provide additional coverage during the afternoon and evening hours.

Councilwoman Duffie asked how many officers are currently serving other departments or agencies. Chief Clancy said there are currently two officers assigned to other agencies, one to the DEA and the other to the Bergen County prosecutor's office. He said the DEA assignment provides great value to the department in the form of investigative techniques, drug money seizures and professional connections. He said the officer on loan to the Bergen County prosecutor's office is a unique situation and will not happen again. He said the officer is assisting in the accreditation process for the academy.

Councilwoman Duffie asked to confirm that the two officer's salaries are being paid by the borough. The Chief said the salaries are being paid by the borough, but any overtime is covered by the other agency.

Council President Grant asked why there is currently no list. Chief Clancy said it has been two years since the department developed the last list and all the eligible candidates have been hired either by the borough or another department.

Councilwoman Duffie asked if the department must retain a certain number of officers to maintain accreditation. Chief Clancy said part of the accreditation process was the development of an organizational chart and the adherence to best practices. He said if the department were not at a certain level, we would need to explain the reasons why. Councilwoman Duffie said it is a gray area. Chief Clancy said it is and acknowledged it would be possible to maintain accreditation at thirty-seven. He said the State Police Association did a study several years ago based upon population and set the number at thirty-nine. He said with the advent of 12-hour shifts, he and the mayor have agreed that thirty-eight is a good number for the department.

Council President Grant asked if the department had ever had thirty-eight officers. Chief Clancy said that it had and said that at least once before the department was at thirty-nine.

Councilman Grotsky made a motion to authorize the Chief to expand the roster to thirty-eight sworn officers and to start the hiring process. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried on a roll call vote as follows:

For the motion: Sirocchi-Hurley, Seymour, Grotsky, Sandhusen, Grant

Against the motion: Duffie

### 3. Best Practices Inventory

The Administrator reported on the 2021 Municipal Best Practices Inventory. She said there were a total of 48 questions distributed amount three categories: core competencies, best practices, and unscored survey questions. She said a score of 15 was required to receive 100% of the allotted state aid; the Borough scored 21 and the results were certified by the Administrator and CFO. She said as the Borough Clerk she is required to certify that the results of the inventory and the certification of the CFO and Administrator would be discussed at a public meeting.

### 4. Schedule Updates

Mayor Putrino reported on the following:

- 3<sup>rd</sup> Annual Domestic Violence Symposium – October 27<sup>th</sup> at 6:30 – Livestream – Link will be posted on the Borough website
- Election Day – November 2<sup>nd</sup> – Polls are open from 6AM to 8PM; Early Voting from October 23<sup>rd</sup> through October 31<sup>st</sup>
- Veteran's Day – November 11<sup>th</sup> at 11:00 AM – Borough Hall
- Holiday Tree Lighting/Winter Wonderland – December 5<sup>th</sup> – Time TBD

### 5. Administrator's Report

- Early Voting began on Saturday, October 23<sup>rd</sup> and will continue through Sunday, October 31<sup>st</sup>. Polls are open Monday through Saturday from 10:00 AM to 8:00 PM and Sunday from 10:00 AM to 6:00 PM. Early voting locations are posted on the borough website.

- Election Day is next Tuesday, November 2<sup>nd</sup>. Polls are open 6:00 AM to 8:00 PM
- Engineering Report
  - Knights Field – New athletic field and recreational space. Water line and electric service installation are complete. Testing irrigation system in advance of sod installation. 24x36 pavilion has been ordered with a 7-month lead time. Anticipated completion – April 2022, due to contractor delays.
  - Madison Avenue Sidewalk – New curb and sidewalk along portions of east and west side of Madison Avenue. DEP permitting submitted, pending review and acceptance from County. Anticipate authorization to bid – November 2021
  - DOT Culvert Project – Repair various drainage pipe connections to existing culvert/abutments at Floral Court and the Boulevard and line existing culvert pipe at Steuben Avenue. Design in progress. Anticipated start – February 2022
  - DOT Road Project (Boulevard) – Roadway milling and paving. Paving completed October 11<sup>th</sup>.
  - Kennedy Field Bench Covers – Install roofed structures over existing team benches at three fields, six total. Bids received October 21<sup>st</sup>, anticipated award 11/8.
  - Boulevard and Graphic Boulevard intersection traffic study completed 9/27, report provided 10/15. Meeting scheduled with engineer and grants consultant to discuss project scope and grant opportunities
  - Graphic Boulevard Road Improvements – Application submitted awaiting response from the DOT
  - Prospect Park ADA Accessibility – county to fund a smaller portion than anticipated, funding ordinance to be revised accordingly.
- Senior Transportation will begin offering Shop Rite transportation on Thursdays beginning November 18<sup>th</sup>, with service the following Wednesday in advance of Thanksgiving.
- Next Meeting – to be held virtually on Monday, 11/8
- Referencing a resolution supporting the passage of the Darren Drake Act, which had been circulated to the governing body earlier in the day, the Administrator asked if there would be a motion to add it to the consent agenda.

Council President Grant made a motion to add it to the consent agenda as resolution 2021:241. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried. All present in favor, none opposed.

Regarding the discussion held earlier in closed session, Councilwoman Sirocchi-Hurley made a motion to add resolution 2021:240, authorizing a salary increase for the Senior Center Director, to the consent agenda. Council President Grant seconded the motion. The motion carried. All present in favor, none opposed.

## **RESOLUTIONS:**

- 2021:233 Closed Session
- 2021:234 Payment of Bills and Vouchers
- 2021:235 Approve 2022 Mayor and Council Meeting Dates
- 2021:236 Approve 2022 Holidays
- 2021:237 Authorize Submission of Strategic Plan – New Milford Municipal Alliance Grant – Fiscal 2023
- 2021:238 Adopt Personnel Policies and Procedures Manual dated October 2021
- 2021:239 Adopt Personnel Policies and Procedures Manual Supervisory Supplement
- 2021:240 Approve Salary Increase – Senior Center Director – Lynn Sullivan
- 2021:241 Support Passage of H.R. 4089 – The Darren Drake Act

## **COUNCIL COMMITTEE REPORTS:**

Councilwoman Sirocchi-Hurley made a motion to file Committee Reports with the Borough Clerk to be spread in full upon the minutes. Council President Grant seconded the motion. The motion carried. All present in favor, none opposed.

Councilman Grotsky said the Shade Tree Commission designated two heritage trees on Cedar Road on October 23<sup>rd</sup>. He said they are both over 250 years old. Mayor Putrino said the Borough Arborist has advised the formula for aging trees has changed, which makes the heritage tree on Summit Avenue older than originally thought.

Councilwoman Sirocchi-Hurley mentioned the Veteran's Day Ceremony scheduled for November 11<sup>th</sup> and the Tree Lighting/Winter Wonderland scheduled for December 5<sup>th</sup>. She said the Historic Preservation Commission is working with someone who is researching the history of the people buried in the French Huguenot cemetery.

Councilman Seymour said the Municipal Alliance is working on the upcoming ADAM event in memory of New Milford resident Adam Roth who lost his life to a drunk driver in 1994. He said the event is scheduled for Sunday, November 21<sup>st</sup> at Hardcastle Pond with a rain date of 11/28.

Council President Grant said Mary Mullins, who was an active member of the community for decades, serving on the Senior Advisory Board and as the President of the Friends of the Library, passed away last week. It was also noted that she served for many years as a poll worker on Election Day. Council President Grant said visitation will be at Boulevard Funeral Home on Wednesday, October 27<sup>th</sup> from 2:00 to 4:00 PM and from 7:00 to 9:00 PM.

Councilwoman Duffie said cornstalks were put up throughout town by the Beautification Committee with the help of the DPW. She said the New Milford Senior Center assisted in decorating the cornstalks on Main Street with ribbon.

Councilwoman Sandhusen commented on the success of the Recreation department's Pumpkin Patch event last Saturday. She also commented on the success of Clean Communities Day and thanked the Clean Communities Coordinator, Vince Cahill, the Environmental Commission and

their chair, Lynn Torpie, DPW Crew Chief Jonathan Doick and the many volunteers including the Girl Scouts and the NMHS Environmental Club. She additionally thanked Shop Rite for supplying the hot dogs and Peter Torpie for grilling them. Councilwoman Sandhusen announced the Borough has attained Bronze certification from Sustainable Jersey and thanked the members of the Green Team for their hard work in achieving this goal. She also reported on her attendance at the recent JIF/MEL meeting, at which the more than \$17,000,000 in losses statewide due to hurricane Ida, were discussed. She said there were significant losses of municipal vehicles but noted that New Milford, through its foresight, did not suffer any vehicle losses.

Mayor Putrino reported on information he received through the Northern Valley Mayor's Association regarding a New Jersey Board of Public Utilities public hearing on November 4<sup>th</sup> for the joint petition of Veolia Environment S.A. for approval of a change of control of Suez Water New Jersey. He said the hearing will be held virtually and information on how to access the hearing will be posted on the borough website.

Mayor Putrino said the Governor has declared a state of emergency, effective as of 8:00 PM and that a Swift 911 message has just been issued with information. He encouraged anyone who is not receiving the Swift 911 messages to go to the borough website to sign up.

#### **COMMENTS FROM THE PUBLIC**

Councilwoman Duffie made a motion to open the meeting for public comment. Councilwoman Sandhusen seconded the motion. The motion carried. All present in favor, none opposed.

The record reflects that no member of the public wished to comment.

Councilwoman Duffie made a motion to close to the public. Council President Grant seconded the motion. The motion carried. All present in favor, none opposed.

#### **VOTE ON RESOLUTIONS**

Council President Grant made a motion to approve the consent agenda consisting of resolutions 2021:233 through 2021:241. Councilwoman Sirocchi-Hurley seconded the motion. The motion carried. All present in favor, none opposed.

#### **ADJOURNMENT**

Being no further business before the governing body, Council President Grant made a motion to adjourn. Councilwoman Sandhusen seconded the motion. All present in favor, none opposed.  
Time 8:05 PM

Respectfully submitted,

Christine Demiris, RMC, CMC, MMC  
Borough Clerk

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

**RESOLUTION**

No. 2021:233

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	/			
SEYMOUR	/			
DUFFIE	/			
GROTSKY	/			
SANDHUSEN	/			
GRANT	/			
MAYOR (tie)				

**WHEREAS**, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist; and

**WHEREAS**, the Governing Body wishes to discuss:

1. Personnel – Sr. Center Director

**WHEREAS**, minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

**NOW, THEREFORE BE IT RESOLVED** that the public be excluded from this meeting.

---

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

*Christine Demus*



BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

**RESOLUTION**

No. \_\_\_\_\_

Offered by: Grant .....

Seconded by: Sirocchi-Hurley .....

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	/			
SEYMOUR	/			
DUFFIE	/			
GROTSKY	/			
SANDHUSEN	/			
GRANT	/			
MAYOR (lie)				

**WHEREAS**, the claims and accounts listed in the attached, have been authorized by the CFO, and found correct.

**NOW, THEREFORE BE IT RESOLVED**, that the Mayor and Council hereby authorize the payment of these claims, and that warrants be drawn therefore when funds are available in the aggregate amount of \$995,832,08.

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demers

**BOROUGH OF NEW MILFORD****Bill list****OCT. 1 - OCT. 15, 2021 PAYROLL**

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
PAYROLL	27458.48	OCT. 1 - OCT. 15, 2021	PAYROLL RECEIVABLE:	22719
PAYROLL	2760.42	OCT. 1 - OCT. 15, 2021	PAYROLL GENERAL	22719
PAYROLL	11349.54	OCT. 1 - OCT. 15, 2021	PAYROLL MUNICIPAL	22719
PAYROLL	1225.73	OCT. 1 - OCT. 15, 2021	PAYROLL FINANCE	22719
PAYROLL	8390.56	OCT. 1 - OCT. 15, 2021	PAYROLL COLLECTION	22719
PAYROLL	1837.44	OCT. 1 - OCT. 15, 2021	PAYROLL ASSESSMENT	22719
PAYROLL	966.41	OCT. 1 - OCT. 15, 2021	PAYROLL ASSESSMENT	22719
PAYROLL	6606.97	OCT. 1 - OCT. 15, 2021	PAYROLL CODE	22719
PAYROLL	11813.49	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	4082.17	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	12067.05	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	8394.75	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	224083.99	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	2831.99	OCT. 1 - OCT. 15, 2021	PAYROLL POLICE	22719
PAYROLL	275.00	OCT. 1 - OCT. 15, 2021	PAYROLL UNIFORM	22719
PAYROLL	574.14	OCT. 1 - OCT. 15, 2021	PAYROLL UNIFORM	22719
PAYROLL	7.32	OCT. 1 - OCT. 15, 2021	PAYROLL PUBLIC	22719
PAYROLL	1062.74	OCT. 1 - OCT. 15, 2021	PAYROLL PUBLIC	22719
PAYROLL	88.56	OCT. 1 - OCT. 15, 2021	PAYROLL PUBLIC	22719
PAYROLL	75687.79	OCT. 1 - OCT. 15, 2021	PAYROLL PUBLIC	22719
PAYROLL	425.00	OCT. 1 - OCT. 15, 2021	PAYROLL PUBLIC	22719
PAYROLL	453.08	OCT. 1 - OCT. 15, 2021	PAYROLL RECYCLING	22719
PAYROLL	1932.18	OCT. 1 - OCT. 15, 2021	PAYROLL RECYCLING	22719
PAYROLL	3072.69	OCT. 1 - OCT. 15, 2021	PAYROLL BOARD OF	22719
PAYROLL	117.56	OCT. 1 - OCT. 15, 2021	PAYROLL RECREATION	22719
PAYROLL	208.33	OCT. 1 - OCT. 15, 2021	PAYROLL SENIOR	22719
PAYROLL	738.65	OCT. 1 - OCT. 15, 2021	PAYROLL SENIOR	22719
PAYROLL	1525.20	OCT. 1 - OCT. 15, 2021	PAYROLL SENIOR	22719
PAYROLL	2545.96	OCT. 1 - OCT. 15, 2021	PAYROLL SENIOR	22719
PAYROLL	2323.88	OCT. 1 - OCT. 15, 2021	PAYROLL LIBRARY	22719
PAYROLL	15802.99	OCT. 1 - OCT. 15, 2021	PAYROLL LIBRARY	22719
PAYROLL	0.00	OCT. 1 - OCT. 15, 2021	PAYROLL MUNICIPAL	22719
PAYROLL	6350.29	OCT. 1 - OCT. 15, 2021	PAYROLL MUNICIPAL	22719
PAYROLL	6077.77	OCT. 1 - OCT. 15, 2021	MEDICARE SOCIAL	22720
PAYROLL	1040.83	OCT. 1 - OCT. 15, 2021	FICA SOCIAL	22721
PAYROLL	10040.83	OCT. 1 - OCT. 15, 2021	FICA SOCIAL	22722

**Total fund: 01 Current****454219.78****Total Bill List:**

454219.78

**BOROUGH OF NEW MILFORD****Bill list****OCTOBER 25, 2021**

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
DOLORES BULI	250.00	10/13/21 2 HRS CHC PROFESSIONAL	BOARD OF	22723
FRANK DYER	183.00	3RD QUARTER MILEAGE 2021	CODE	22724
MICHAEL SESTANOVICH	112.64	3RD QUARTER MILEAGE 2021 PLUMBING	CODE	22725
ROBERT SHERROW	169.00	3RD QUARTER MILEAGE 2021 BUILDING	CODE	22726
STONE HOUSE NURSERY, LLC	420.00	INV.T-1202209 CORN STALKS	BEAUTIFICAT	22727
ORIENTAL TRADING COMPANY,	500.87	INV. 712003268-01 HALLOWEEN	RECREATION	22728
OPEN AIR CINEMA LLC	15061.50	INV. 1673 CBPO20 PRO CINE BOX	RECREATION	22729
MC MASTER-CARR	-457.36	INV.66281289 WALL MOUNT BINS	RECREATION	22730
MC MASTER-CARR	0.00	INV.66281289 WALL MOUNT BINS	RECREATION	22730
MC MASTER-CARR	457.36	INV.66281289 WALL MOUNT BINS	RECREATION	22730
MC MASTER-CARR	457.36	INV.66281289 WALL MOUNT BINS	RECREATION	22731
NEW JERSEY FIRE EQUIPMENT	247.93	INV.2011365 REPAIR 2 SCOTT AIR	FIRE O/E	22732
JUSTIN PISANO	36.65	REIMB. DRY CLEANING	POLICE	22733
GENERAL SALES ADMINISTRATION	6621.45	INV.113223	POLICE	22734
D. & E. UNIFORMS	303.95	INV.57460 O'BRIEN CLOTHING	POLICE	22735
P & A AUTO PARTS	259.54	INV.217833, 217797	VEHICLE	22736
WB MASON CO., INC.	353.63	INV.223558232 ACCT.C2365727	POLICE	22737
& G AUTO, INC.	866.58	INV.230116, 234039	VEHICLE	22738
& G AUTO, INC.	116.00	INV.001-229487	VEHICLE	22739
PALMERS ACE HARDWARE	32.51	INV. 712135, 712136 HARDWARE	FIRE O/E	22740
VINCENT CAHILL	880.00	MEAL MONEY 8/25-9/24/21	PUBLIC	22741
GILLIES' AUTO BODY	438.50	9/23/21 REPAIRS TO VEHICLE 99	PUBLIC	22742
I-M CLEANING, INC.	4800.00	INV.8465 OCTOBER BUILDING CLEANING	PUBLIC	22743
HOLY NAME HOSPITAL	70.00	RANDOM DRUG TESTING	PUBLIC	22744
HOLY NAME HOSPITAL	180.00	81410058202105OH,81409940202104OH	PUBLIC	22745
NORTHEAST TALENT SOLUTIONS	4685.11	INV.1947,1955,1970,1978 WEEK ENDS	RECYCLING	22746
DURIE LAWN MOWER & EQUIPMENT	61.90	INV.D013271	PUBLIC	22747
DURIE LAWN MOWER & EQUIPMENT	20.00	INV.D012136	PUBLIC	22748
RUTGERS UNIVERSITY NJAES	295.00	INV.110333 VINCE CAHILL-NJ COMPOST	PUBLIC	22749
ASSOCIATION OF NJ RECYCLERS	125.00	INV.21-112318 VINCE CAHILL ANJR	PUBLIC	22750
NJ SHADE TREE FEDERATION	520.00	NORMAN KRAUSE & RYAN TUCK	PUBLIC	22751
MID ATLANTIC PESTICIDE	100.00	CLASS 103BVT1 9/13 VINCE CAHILL	PUBLIC	22752
MID ATLANTIC PESTICIDE	200.00	CLASS 103A VT1 9/274 & 107A VT1	PUBLIC	22753
CEUNION	55.00	INV.4682 VINCE CAHILL WEBINAR	PUBLIC	22754
RAPID PUMP & METER	325.00	INV.R1R139737 FEBRUARY JACKSON AVE	PUBLIC	22755
JOHNSON & SONS, INC.	188.12	INV.768204 PLYMPTON ST CATCH BASIN	PUBLIC	22756
SHERWIN WILLIAMS	556.14	TRAN# 1277-0, 1276-2 TRAFFIC	PUBLIC	22757
CINTAS CORPORATION NO. 2	265.04	INV.5073736011 FIRST AID KIT	PUBLIC	22758
HUDSON TIRE EXCHANGE	404.00	INV.1-*222109 RECAP TIRES	RECYCLING	22759
PARAMUS BUILDING SUPPLY CO.	33.69	INV.3817 BUILDING REPAIR SUPPLIES	PUBLIC	22760
REASURER, STATE OF NEW	3215.00	3RD QUARTER DCA FEES 2021	STATE	22761
SIGNA HEALTHCARE	190416.01	OCTOBER, 2021 PREMIUM GROUP	INSURANCE	22762
UNITED STATES TREASURY	18479.50	TAX ID 22-6002130 2020 COVID-19	SOCIAL	22763
PAYROLL AGENCY ACCOUNT	1000.00	OCTOBER 2021 BORO SHARE DCRP	DCRP	22764
SCOTT G. SPROVIERO, ESQ.	100.00	10/12/21 ATTEND MEETING	ZONING	22765
KEVIN P. KELLY, ESQ.	3009.99	INV. 12086 SEPT. 2021 BORO ATTY	LEGAL	22766
DELTA DENTAL OF NJ. INC.	9173.14	NOV. INV.786977,786978,786979	INSURANCE	22767

<u>Vendor</u>	<u>Amount</u>	<u>Description</u>	<u>Account</u>	<u>Check #</u>
VERIZON	109.99	FIOS 10/4-11/4/21	O/E	22768
APONTE, YVONNE	2977.00	BL.1402 LOT 52 141	TAX	22769
FLORIO PERRUCCI STEINHARDT	140.00	INV.201514 PROFESSIONAL SERVICES - LEGAL		22770
ISADES SALES CORPORATION	1114.00	INV.957150 COMPUTER FOR SR	SENIOR	22771
KEISA PARRISH	275.00	OCT. 2021 WEEKLY EXERCISE CLASSES	SENIOR	22772
STEPHEN SINISI	715.00	OCT. 2021 TWICE WEEKLY WEIGHT	SENIOR	22773
HASMIG MEKJIAN	330.00	OCT. 2021 ADDITIONAL CHAIR YOGA	SENIOR	22774
SOPHIA LYON	220.00	OCT. 2021 WEEKLY SR. EXERCISE	SENIOR	22775
WB MASON CO., INC.	141.43	INV.223648438,223681817,223762076	SENIOR	22776
JOSEPH ARMBRUSTER	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22777
WILLIAM DREW	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22778
JOSEPH MC NULTY	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22779
THOMAS MULLIGAN	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22780
RICHARD NEUNER, SR.	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22781
ROSS RHEIN	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22782
ROBERT RYAN	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22783
GEORGE SAIGH	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22784
ALAN SILVERMAN	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22785
DAVID STORMER	150.00	LIFE MEMBERS EXPENSE TO NJSFC	FIRE O/E	22786
B & H PHOTO & ELECTRONICS	0.00	INV.192839832 CAMERA,ZOOM	FIRE O/E	22787
B & H PHOTO & ELECTRONICS	20.58	INV.192839832 CAMERA,ZOOM	FIRE O/E	22787
B & H PHOTO & ELECTRONICS	2363.00	INV.192839832 CAMERA,ZOOM	FEMA-GLOBAL	22787
HOLY NAME HOSPITAL	344.00	2 ENTRY PHYSICAL FOR J. EZEH & M.	FIRE O/E	22788
PIERRE HANIKEH	74.40	REIMB. MEAL & MILEAGE 10/4-10/7/21	POLICE	22789
MICHAEL LAFRANO	20.00	REIMB. MEAL & MILEAGE 9/30/21	POLICE	22790
& A AUTO PARTS	673.29	16 SEPTEMBER INVOICES	VEHICLE	22791
& H PHOTO & ELECTRONICS	339.98	INV.191168275 TRAIL CAMERAS FOR	2020 CLEAN	22792
INTERSTATE BATTERIES OF NJ	551.89	INV.710050018,71005019,710051335,C	VEHICLE	22793
CUSTOM BANDAG INC.	3205.64	INV.60195575 TIRES FOR GARBAGE	VEHICLE	22794
HUDSON TIRE EXCHANGE	1066.28	INV.I-210278, I-210279 NEW TIRES	PUBLIC	22795
PALMERS ACE HARDWARE	854.69	INV.711287, 711599 TRAFFIC PAINT	PUBLIC	22796
MUNICIPAL EMERGENCIES	995.61	INV 1609361 PRO BAR, FLAT HEAD	FIRE O/E	22797
AUTOMOTIVE BRAKE CO.	150.19	INV.2295641	VEHICLE	22798
ONE CALL CONCEPTS, INC.	198.77	INV.1095104 SEPTEMBER 2021 MARK	PUBLIC	22799
S. ROTONDI & SONS, INC.	1435.50	INV.396668 9/14-9/24/21 VEGATATIVE	RECYCLING	22800
B & H PHOTO & ELECTRONICS	827.63	INV.193456293 TV FOR CONF.ROOM "A"	PUBLIC	22801
JOSEPH SMENTKOWSKI, INC.	32633.77	INV.108425 OCTOBER 2021 GARBAGE	GARBAGE &	22802
WB MASON CO., INC.	119.10	INV. 223906908 C2365727 2022 DESK	BOARD OF	22803
MILLENNIUM STRATEGIES, LLC.	3000.00	INV.11978 SEPT., 2021 GRANT	MUNICIPAL	22804
HOLY NAME HOSPITAL	2553.08	SEPT. & OCT. 2021 AMBULANCE BACK	FIRST AID	22805
SUEZ WATER NEW JERSEY	14839.82	SEPTEMBER, 2021 HYDRANT CHARGES	O/E WATER	22806
VERIZON	264.01	FIOS 10/11-11/20/21	O/E	22807
SENIORS TECH ACADEMY	200.00	OCT. 2021 TECH INSTRUCTION FOR	SENIOR	22808
H & H WEB MANAGEMENT LLC	300.00	INV.NMPD09021 2ND QTR	POLICE	22809
H & H WEB MANAGEMENT LLC	300.00	INV.NMPD12021 1ST QTR	POLICE	22810
GALL'S INC.	45.00	INV.OR19075350 CAUTION TAPE,SAFETY	POLICE	22811
GALL'S INC.	0.00	INV.OR19075350 CAUTION TAPE,SAFETY	POLICE	22811
GALL'S INC.	306.99	INV.OR19075350 CAUTION TAPE,SAFETY	POLICE	22811
RUGREEN LIMITED PARTNERSHIP	240.00	INV.7004560411 BORO HALL	PUBLIC	22812
ONE CALL CONCEPTS, INC.	204.49	INV.1065105 JUNE 2021 MARK OUTS	PUBLIC	22813
METROPOLITAN RUBBER CO.	253.48	INV.47273	VEHICLE	22814
PALMERS ACE HARDWARE	960.27	18 INVOICES 1 CREDIT	PUBLIC	22815
BERGEN COUNTY UTILITIES	119435.00	INV.1078 JULY & INV. 1106 AUG.	GARBAGE &	22816
HR DIRECT	79.99	INV.1051058 POSTERGUARD	POLICE	22817
BEATTIE PADOVANO, LLC	252.00	INV.1281684 MATTER 210019-1 7/20 & PLANNING		22818

<u>Vendor</u>	<u>Amount</u>	<u>Description</u>	<u>Account</u>	<u>Check #</u>
CLEAN MAT SERVICES LLC	679.80	INV.249011, 249012 OCTOBER MAT	PUBLIC	22819
DAVID WEBER OIL COMPANY	2051.85	INV.496915, 497312 OIL & PUMPS FOR	PUBLIC	22820
RACHLES/MICHELE'S OIL	2727.34	INV.349628 9/20/21 GAS	O/E GAS &	22821
ATLANTIC PESTICIDE	100.00	PESTICIDE CLASS FOR VINCE CAHILL	PUBLIC	22822
NORTH JERSEY MEDIA GROUP	256.15	SEPT. 2021 LEGAL ADVERTISING	MUNICIPAL	22823
VERIZON	144.99	FIOS 105/-11/4/21	O/E	22824
RACHLES/MICHELE'S OIL	4281.30	INV.349724 9/22/21 DIESEL	O/E GAS &	22825
MILFORD ARMS	1464.13	3RD QTR 2021 GARBAGE REIMB.	GARBAGE &	22826
HASMIG MEKJIAN	385.00	OCT. 2021 SENIOR CTR EXERCISE	RECREATION	22827
MID ATLANTIC RESCUE SYSTEMS	395.32	INV.21-15721 11" PROP GUARD ORANGE FIRE	O/E	22828

<b>Total fund:</b>	<b>01 Current</b>	<b>474705.50</b>
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<b>Total Bill List:</b>	474705.50
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**BOROUGH OF NEW MILFORD**

**Bill list**

**OCTOBER 25, 2021**

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
STALKER RADAR	2974.00	INV.392046 DSR 2X RADAR W/FAST	2021	2383
MUNICIPAL EMERGENCIES	4167.62	INV.1629953 2 MORNING PRIDE TAIL	2021	2384
WATCH GUARD, INC.	39973.00	INV.BCMINV0013021, 4BOINV0008272	2021	2385

**Total fund:      04 CAPITAL                      47114.62**

**Total Bill List:              47114.62**

**BOROUGH OF NEW MILFORD**

**Bill list**

**OCTOBER 25, 2021**

Combined TRUST FUND 12

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
JGP&H, LLC	1128.50	41910 / 41911 7/22-8/31/21	AFFORDABLE	1050
Total fund: 2809 AFFORDABLE HSG DEV TRUST				1128.50
Total Bill List:		1128.50		

**BOROUGH OF NEW MILFORD**

**Bill list**

**OCTOBER 25, 2021**

**Combined BUILDING DEV TRUST 14**

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
SCOTT G. SPROVIERO, ESQ.	750.00	CARROLS (BURGERKING) 10/6-10/7/21	RESERVE FOR	2114
SCOTT G. SPROVIERO, ESQ.	350.00	DAGORO 9/27-9/28/21 1.75HRS	RESERVE FOR	2115
SCOTT G. SPROVIERO, ESQ.	540.00	MOSES 9/30-10/11/21 2.7HRS	RESERVE FOR	2116
SCOTT G. SPROVIERO, ESQ.	540.00	PARLAPANIDES 9/30-10/11/21 2.7 HRS	RESERVE FOR	2117
SCOTT G. SPROVIERO, ESQ.	540.00	TUCKER 9/30-10/11/21 2.7 HRS	RESERVE FOR	2118
BEATTIE PADOVANO, LLC	266.00	INV.1281353 JULY CARROLS ESCROW	RESERVE FOR	2119
PHILLIPS PREISS GRYGIEL	1123.75	INV.33844 JULY JOB J21198 CARROLS	RESERVE FOR	2120
<b>Total fund: 2940 RESERVE FOR BUILDING/DEV ESCRO</b>				<b>4109.75</b>
<b>Total Bill List:</b>	4109.75			



**BOROUGH OF NEW MILFORD**

**Bill list**

**OCTOBER 25, 2021**

**Combined TRUST OTHER 12**

<b><u>Vendor</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Account</u></b>	<b><u>Check #</u></b>
I-M CLEANING, INC.	3160.00	INV.8459,8460,8461 FLOOD-CLEAN &	RESERVE	1239
PARTAC PEAT CORPORATION	8240.41	INV.42214,42215,42216,42217	RESERVE	1240
PALISADES SALES	1174.00	INV.957008 COURT NEW	RESERVE	1241
JOSEPH SMENTKOWSKI, INC.	400.00	inv.108437 ROLL OFF SERV.CONT.-IDA	RESERVE	1242
GRAINGER	941.52	INV.9065213713, 9050472233	RESERVE	1243
ALL AMERICAN SEWER	400.00	INV.S72449 BLOCKAGE AT REC BLDG -	RESERVE	1244
PALISADES SALES	148.00	INV.957133,957127 A/C ADAPTORS-IDA	RESERVE	1245
<b>Total fund: 2705 RESERVE STORM EMERGENCY</b>				<b>14463.93</b>
<b>Total Bill List:</b>	14463.93			



BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 2021:235

Offered by: Sirocchi-Hurley

Seconded by: Grant

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SEYMOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DUFFIE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GROTSKY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SANDHUSEN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GRANT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAYOR (tie)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

THE FOLLOWING IS A LIST OF MEETING DATES OF THE MAYOR AND  
COUNCIL MEETINGS FOR THE YEAR 2022

**EXECUTIVE/WORK SESSION**

January 10, 2022  
February 14, 2022  
March 14, 2022  
April 11, 2022  
May 9, 2022  
June 13, 2022  
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September 12, 2022  
October 12, 2022 (Wednesday)  
November 14, 2022

**PUBLIC MEETING**

January 3, 2022 (Reorganization)  
January 24, 2022  
February 28, 2022  
March 28, 2022  
April 25, 2022  
May 23, 2022  
June 27, 2022  
July 25, 2022  
August 22, 2022  
September 28, 2022 (Wednesday)  
October 24, 2022  
November 28, 2022  
December 19, 2022

EXECUTIVE/WORK SESSIONS BEGIN AT 7:00 P.M. THE WORK SESSION IS OPEN TO THE PUBLIC WITH THE EXCEPTION OF A CLOSED PORTION TO DISCUSS LEGAL AND PERSONNEL MATTERS. THE PUBLIC MEETING WILL BEGIN IMMEDIATELY FOLLOWING THE EXECUTIVE/WORK SESSION AT APPROXIMATELY 8:00 P.M. IN THE COUNCIL CHAMBERS.

FORMAL ACTION MAY BE TAKEN BY THE MAYOR AND COUNCIL AT ANY PUBLIC OR EXECUTIVE/WORK SESSION.

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demus

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

**RESOLUTION**

No. 2021:236

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>			
SEYMOUR	<input checked="" type="checkbox"/>			
DUFFIE	<input checked="" type="checkbox"/>			
GROTSKY	<input checked="" type="checkbox"/>			
SANDHUSEN	<input checked="" type="checkbox"/>			
GRANT	<input checked="" type="checkbox"/>			
MAYOR (lie)				

**Holidays 2022**

New Year's Day	Friday, December 31, 2021
Martin Luther King Jr.'s Birthday	Monday, January 17, 2022
President's Day	Monday, February 21, 2022
Good Friday	Friday, April 15, 2022
Memorial Day	Monday, May 30, 2022
Independence Day	Monday, July 4, 2022
Labor Day	Monday, September 5, 2022
Columbus Day	Monday, October 10, 2022
Veteran's Day	Friday, November 11, 2022
Thanksgiving	Thursday, November 24, 2022
Thanksgiving*	Friday, November 25, 2022
Christmas Eve**	Friday, December 23, 2022
Christmas	Monday, December 26, 2022

\* In lieu of Election Day, the office will be closed the day after Thanksgiving, Friday, November 25, 2022.

\*\* In lieu of Lincoln's Birthday the office will be closed for Christmas Eve on Friday, December 23, 2022

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine DeMunn

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 2021:237

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>			
SEYMOUR	<input checked="" type="checkbox"/>			
DUFFIE	<input checked="" type="checkbox"/>			
GROTSKY	<input checked="" type="checkbox"/>			
SANDHUSEN	<input checked="" type="checkbox"/>			
GRANT	<input checked="" type="checkbox"/>			
MAYOR (lie)				

**WHEREAS**, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

**WHEREAS**, the Mayor and Council of the Borough of New Milford, County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and

**WHEREAS**, the Mayor and Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

**WHEREAS**, the Mayor and Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Bergen;

**NOW, THEREFORE, BE IT RESOLVED** the Borough of New Milford, County of Bergen, State of New Jersey hereby recognizes the following:

1. The Mayor and Council do hereby authorize submission of a strategic plan for the New Milford Municipal Alliance grant for fiscal year 2023 in the amount of:

DEDR	\$4,507.18
Cash Match	\$1,126.80
In-Kind	\$3,380.39

2. The Mayor and Council acknowledge the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

APPROVED:

Michael J. Putrino  
Michael J. Putrino, Mayor

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine DeMuniz

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

**RESOLUTION**

No. 2021:238

Grant

Offered by:.....

Seconded by: Sirocchi-Hurley.....

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SEYMOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DUFFIE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GROTSKY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SANDHUSEN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GRANT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAYOR (lie)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RESOLUTION TO ADOPT POLICIES AND PROCEDURES**

**WHEREAS**, it is the policy of Borough of New Milford to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, the New Jersey Attorney General's guidelines with respect to Police Department personnel matters, the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

**WHEREAS**, the Mayor and Council has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

**NOW, THEREBY, BE IT RESOLVED** by the Mayor and Council that the Personnel Policies and Procedures Manual dated October 25, 2021 is hereby adopted.

**BE IT FURTHER RESOLVED** that these personnel policies and procedures shall apply to all Borough officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

**BE IT FURTHER RESOLVED** that this manual is intended to provide guidelines covering public service by Borough employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Mayor and Council.

**BE IT FURTHER RESOLVED** that to the maximum extent permitted by law, employment practices for the Borough shall operate under the legal doctrine known as "employment at will."

**BE IT FURTHER RESOLVED** that John L. Shahdanian, Esq. of McKusker, Anselmi, Rosen, Carvelli P.C. is hereby appointed as Labor Attorney to advise the Borough in personnel matters.

**BE IT FURTHER RESOLVED** that the Administrator and all managerial/supervisory personnel are responsible for these employment practices and the Labor Attorney shall assist the Administrator in the implementation of the policies and procedures in this manual.

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I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demaris

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 2021:239

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	/			
SEYMOUR	/			
DUFFIE	/			
GROTSKY	/			
SANDHUSEN	/			
GRANT	/			
MAYOR (tie)				

**WHEREAS**, it is the policy of Borough of New Milford to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, the New Jersey Attorney General's guidelines with respect to Police Department personnel matters, the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and

**WHEREAS**, the Mayor and Council adopted a Personnel Policies and Procedure Manual dated October 25, 2021 via resolution 2021:237; and

**WHEREAS**, the Personnel Policies and Procedures Manual Supervisory Supplement is intended to provide Department Heads and supervisors with additional guidance aimed at minimizing discontent in the work place.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council that the Personnel Policies and Procedures Manual Supervisory Supplement dated October 25, 2021 is hereby adopted.

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demers



BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 2021:240

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SEYMOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DUFFIE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GROTSKY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SANDHUSEN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GRANT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAYOR (tie)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**WHEREAS**, Lynn Sullivan has held the position of Senior Center Director since May 6, 2013; and

**WHEREAS**, Lynn Sullivan single-handedly developed and implemented a full virtual program, in addition to outdoor exercise classes for New Milford seniors in response to the global COVID-19 pandemic; and

**WHEREAS**, Lynn Sullivan has since prepared for and transitioned to a hybrid program, working with borough administration to establish new policies to support this new model; and

**WHEREAS**, the Borough Administrator has recommended an increase to Ms. Sullivan's base salary as her responsibilities have expanded well beyond the original duties of the position she assumed in 2013.

**NOW, THEREFORE, BE IT RESOLVED** the Mayor and Council of the Borough of New Milford hereby approve the recommendation of the Administrator and authorize an annual base salary of \$68,000 for Lynn Sullivan effective retroactively to January 1, 2020.

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demusa

BOROUGH OF NEW MILFORD  
BERGEN COUNTY, NEW JERSEY

**RESOLUTION**

No. 2021:241

Offered by: Grant

Seconded by: Sirocchi-Hurley

Member	Aye	No	Abstain	Absent
SIROCCHI-HURLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SEYMOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DUFFIE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GROTSKY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SANDHUSEN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GRANT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAYOR (tie)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**WHEREAS**, Darren Drake was a resident of the Borough of New Milford, NJ and former President of the New Milford Board of Education; and

**WHEREAS**, On October 31, 2017 Darren was a victim of the New York City West Side Highway terrorist truck attacks; and

**WHEREAS**, the U.S. House of Representatives passed H.R.4089, the Darren Drake Act, bipartisan legislation sponsored by Congressman Josh Gottheimer (NJ-5) and co-sponsored by Congressman Brian Fitzpatrick (PA-01), as a common sense measure to prevent ISIS-inspired, lone-wolf and other terrorists from using trucks and other vehicles as weapons; and

**WHEREAS**, the Mayor and Council of the Borough of New Milford denounce all forms of terrorism and support the Darren Drake Act becoming federal law.

**NOW, THEREFORE, BE IT RESOLVED** the Mayor and Council of the Borough of New Milford hereby support the passage of H.R. 4089 by the House of Representatives strongly urge New Jersey Senator, Robert Menendez and Senator Corey Booker to support this important legislation in the United States Senate.

**BE IT FURTHER RESOLVED** that copies of this resolution be forwarded to Senators Booker and Menendez, President Joe Biden and the New Jersey State League of Municipalities.

I hereby certify that the above is a true copy of a resolution adopted by the Council of the Borough of New Milford at the meeting held on October 25, 2021.

SEAL

Christine Demusis